



ST THOMAS MORE HIGH SCHOOL

Person Specification – LSA

Qualifications and Experience	Essential	Desirable
 GCSE A-C (or equivalent) Maths and English or equivalent relevant qualification 	✓	
Skills and Knowledge		
Good knowledge of SEND needs		✓
Good knowledge of SEND COP		✓
 Understanding of child protection procedures 		✓
Working knowledge of the education system	✓	
 Understand procedures and legislation relating to confidentiality 	√	
 Understand the importance of physical and emotional wellbeing 	✓	
Ability to write reports	✓	
 Ability to understand and support children with developmental difficulty or disability 	✓	
 Ability to support the work of support assistants within the classroom 	✓	
 Ability to use clear language to communicate information unambiguously and listen effectively 	✓	
 Ability to communicate effectively with children and their families and carers and other adults and overcome communication barriers with children and adults 	✓	
 Good understanding of the school curriculum including knowledge of literacy/numeracy strategies 		✓
 Ability to know when, how and with whom to share information 	✓	
Strong ICT skills to support learning	✓	
 Ability to establish rapport and respectful and trusting relationships with students, their families and carers and other adults 	√	
Experience of using SIMs	✓	
Personal		
Ability to resolve routine problems independently	√	
Flexible and adaptable	√	
Remain calm under pressure	√	
Good organisational skills	√	
Ability to use own initiative	✓	
Ability to work within a team	·	
Reliable and trustworthy	·	