



ST THOMAS MORE HIGH SCHOOL

Person Specification – LSA

Qualifications and Experience	Essential	Desirable
<ul style="list-style-type: none"> GCSE A-C (or equivalent) Maths and English or equivalent relevant qualification 	✓	
Skills and Knowledge		
<ul style="list-style-type: none"> Good knowledge of SEND needs 		✓
<ul style="list-style-type: none"> Good knowledge of SEND COP 		✓
<ul style="list-style-type: none"> Understanding of child protection procedures 		✓
<ul style="list-style-type: none"> Working knowledge of the education system 	✓	
<ul style="list-style-type: none"> Understand procedures and legislation relating to confidentiality 	✓	
<ul style="list-style-type: none"> Understand the importance of physical and emotional wellbeing 	✓	
<ul style="list-style-type: none"> Ability to write reports 	✓	
<ul style="list-style-type: none"> Ability to understand and support children with developmental difficulty or disability 	✓	
<ul style="list-style-type: none"> Ability to support the work of support assistants within the classroom 	✓	
<ul style="list-style-type: none"> Ability to use clear language to communicate information unambiguously and listen effectively 	✓	
<ul style="list-style-type: none"> Ability to communicate effectively with children and their families and carers and other adults and overcome communication barriers with children and adults 	✓	
<ul style="list-style-type: none"> Good understanding of the school curriculum including knowledge of literacy/numeracy strategies 		✓
<ul style="list-style-type: none"> Ability to know when, how and with whom to share information 	✓	
<ul style="list-style-type: none"> Strong ICT skills to support learning 	✓	
<ul style="list-style-type: none"> Ability to establish rapport and respectful and trusting relationships with students, their families and carers and other adults 	✓	
<ul style="list-style-type: none"> Experience of using SIMs 	✓	
Personal		
<ul style="list-style-type: none"> Ability to resolve routine problems independently 	✓	
<ul style="list-style-type: none"> Flexible and adaptable 	✓	
<ul style="list-style-type: none"> Remain calm under pressure 	✓	
<ul style="list-style-type: none"> Good organisational skills 	✓	
<ul style="list-style-type: none"> Ability to use own initiative 	✓	
<ul style="list-style-type: none"> Ability to work within a team 	✓	
<ul style="list-style-type: none"> Reliable and trustworthy 	✓	